Welcome

WOCN Mission

WOCN History

WOCN Expertise

WOCN: WHO WE ARE

WWW.WOMENOFCOLORNETWORK.ORG
Shifting Our Understanding and Approach

Tonya Lovelace

Un-served

Underserved

Inadequately-served

Populations
Tonya Lovelace

Geographic location, underserved racial & ethnic populations.

Special needs populations: language barriers, disabilities, alienage status, age or ...

VAWA 2005 Definition
VAWA 42 U.S.C.A. § 13925(a)(33)
### Historical or ongoing systemic and societal or community-based barriers based on:

<table>
<thead>
<tr>
<th>Race</th>
<th>Ethnicity</th>
<th>Immigration Status</th>
<th>Sovereignty/Indigenous Status</th>
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<tbody>
<tr>
<td>Race</td>
<td>Ethnicity</td>
<td>Cultural, Language and Literacy Barriers</td>
<td>Sexual Orientation/Gender Identity</td>
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<tr>
<td>Ethnicity</td>
<td>Cultural, Language and Literacy Barriers</td>
<td>Geographic Location (where it creates a barrier)</td>
<td>Cultural, Language and Literacy Barriers</td>
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<tr>
<td>Immigration Status</td>
<td>Sovereignty/Indigenous Status</td>
<td>Faith, Spirituality or Religious Identity</td>
<td>Immigration Status</td>
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<tr>
<td>Sovereignty/Indigenous Status</td>
<td>Race</td>
<td>Age: Youth and Children</td>
<td>Age: Adults in Later Life</td>
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<tr>
<td>Mental Disabilities or other Mental Health Needs</td>
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<td>Physical, Cognitive or Sensory Disability</td>
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Expand and Enhance Our Approach

a Spectrum of Needs

Un-served
- No services available
- Severe isolation

Underserved
- Limited access
- Moderate Isolation

Inadequately served
- Over-represented
- Access but limited quality
Don’t:

• Take the easy way out

• Allow racial and ethnic populations to take a back seat to other populations

• “We tried to reach them” serve as your final answer

RESIST THE “WE ARE ALL UNDERSERVED” RATIONALE